



Modern Slavery Statement

Document Control Sheet

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Version Control - Table of Revisions

All changes to the document must be recorded within the 'Table of Revisions'.

Version number	Document section/ page number	Description of change and reason (e.g. initial review by author/ requested at approval group)	Author/ Reviewer	Date revised
01				
02	Page 4 of 4	Updated the expiry date and reviewed content	Stephen Down	3 rd may 2018

Modern Slavery Act (2015) Statement 2017/18

As a local leader in providing health care services for the regional population covering Newcastle/Gateshead, North Tyneside, Northumberland, South Tyneside, North Durham, Durham/Darlington & Easington, Hartlepool and Stockton and South Tees, and as an employer, North East Ambulance Services NHS Foundation Trust provides the following statement in respect of its commitment to, and efforts in, preventing slavery and human trafficking practices in the supply chain and employment practices.

Definition of Offences

Slavery, servitude and forced or compulsory labour

A person commits an offence if;

- The person holds another person in slavery or servitude and the circumstances are such that the person knows or ought to know that the other person is held in slavery or servitude, or;
- The person requires another person to perform forced or compulsory labour and the circumstances are such that the person knows or ought to know that the other person is being required to perform forced or compulsory labour

Human Trafficking

A person commits an offence if;

- The person arranges or facilitates the travel of another person (victim) with a view to being exploited.
- It is irrelevant whether the victim consents to travel and whether or not the victim is an adult or a child

Exploitation

A person is exploited if one or more of the following issues are identified in relation to the victim;

- Slavery, servitude, forced or compulsory labour.
- Sexual exploitation
- Removal of organs
- Securing services by force, threats and deception
- Securing services from children, young people and vulnerable persons

Our Organisation

As an authorised statutory body, NEAS is a key provider of health care services covering a population of 2.6 million. We are an NHS organisation with approximately 3,127 employees and volunteers.

Our commitment to prevent slavery and human trafficking

The Governing Body, Senior Management Team and all employees are committed to ensuring that there is no modern slavery or human trafficking in any part of our business activity and in so far as is possible to holding our suppliers to account to do likewise.

Our approach

Our overall approach will be governed by compliance with legislative and regulatory requirements and the maintenance and development of best practice in the fields of contracting and employment.

Our plans and arrangements

Our internal recruitment processes are highly mature and adhere to safe recruitment principles. This includes strict requirements in respect of identity checks, work permits and criminal records. Our pay structure is derived from national collective agreements and is based on equal pay principles with rates of pay that are nationally determined.

All of our staff are suitably qualified and experienced in managing and delivering healthcare and will receive appropriate information on the requirements of the Modern Slavery Act 2015 (the Act).

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31st March 2019.

Joanne Baxter

Executive Director of Quality and Safety
North East Ambulance Service NHS Foundation Trust